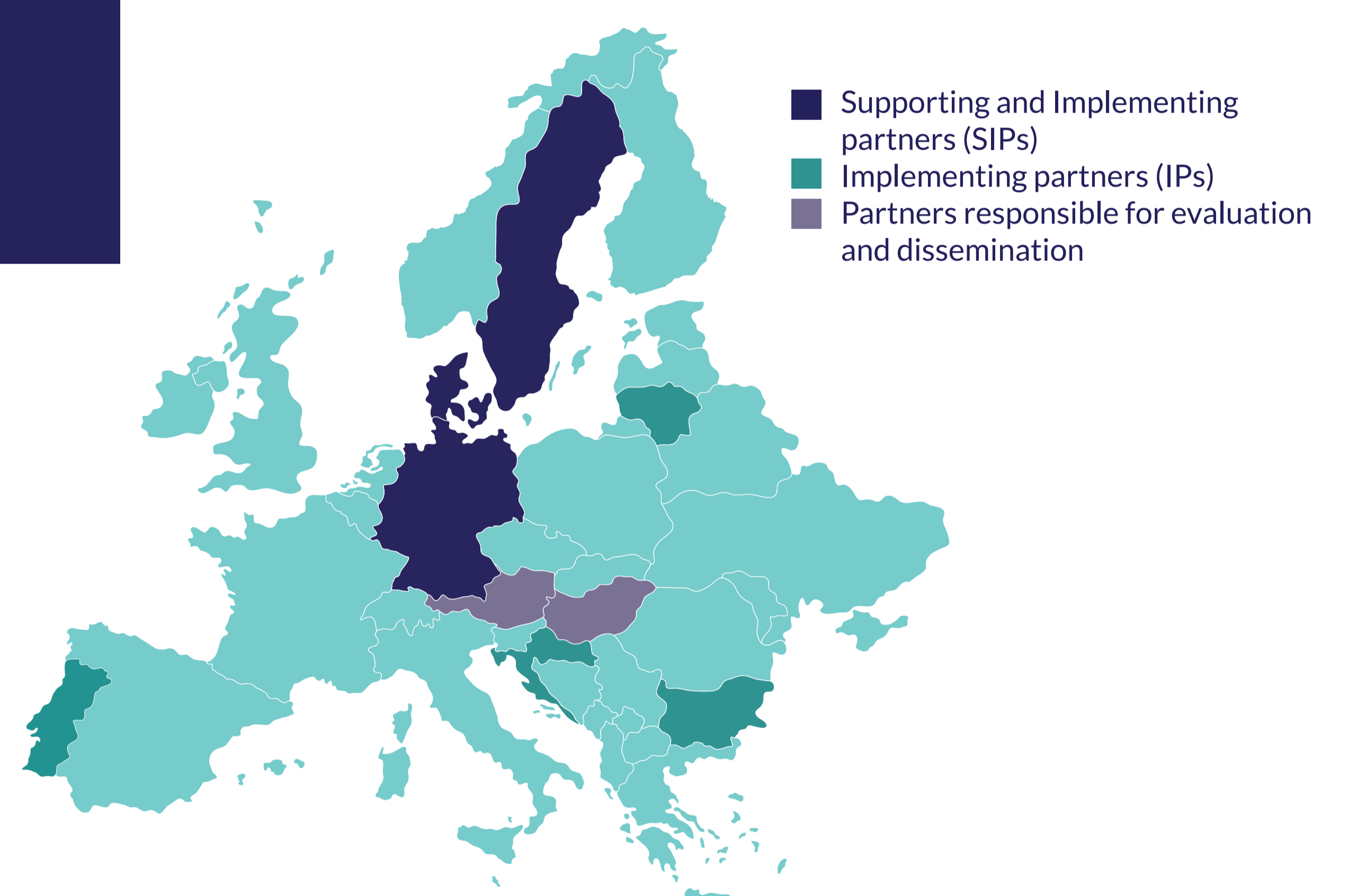


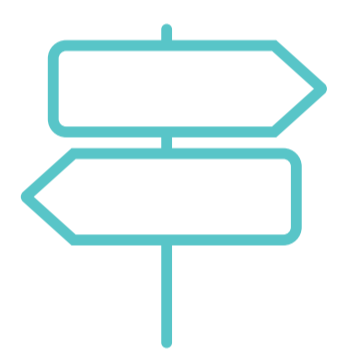
SUPPORTING AND  
IMPLEMENTING  
PLANS FOR  
**GENDER  
EQUALITY**  
IN ACADEMIA



SPEAR's Highlights



Initiating institutional change in nine European Universities by implementing Gender Equality Plans



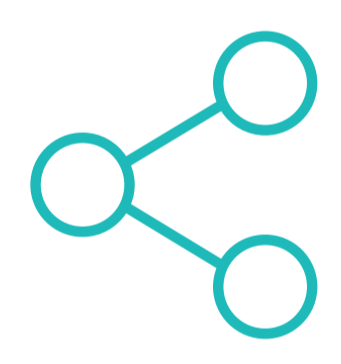
Step-by-step guidance and continuous support through Community of Learning and Community of Practice



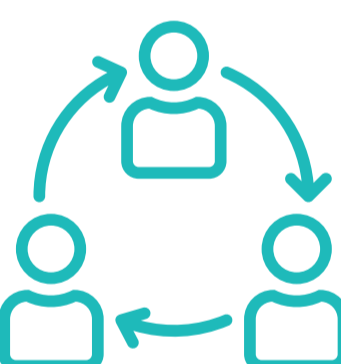
Impartial evaluation scheme on Gender Equality Plan implementation



Learning repository shared through GenPORT



Strategic dissemination and outreach to change agents and Gender Equality initiatives



Sustaining communities of Gender Equality practitioners

Your institution can benefit from  
**JOINING THE INITIATIVE**  
and developing your own tailored GEP!

[www.gender-spear.eu](http://www.gender-spear.eu)

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