

SUPPORTING AND IMPLEMENTING PLANS FOR GENDER EQUALITY IN ACADEMIA AND RESEARCH



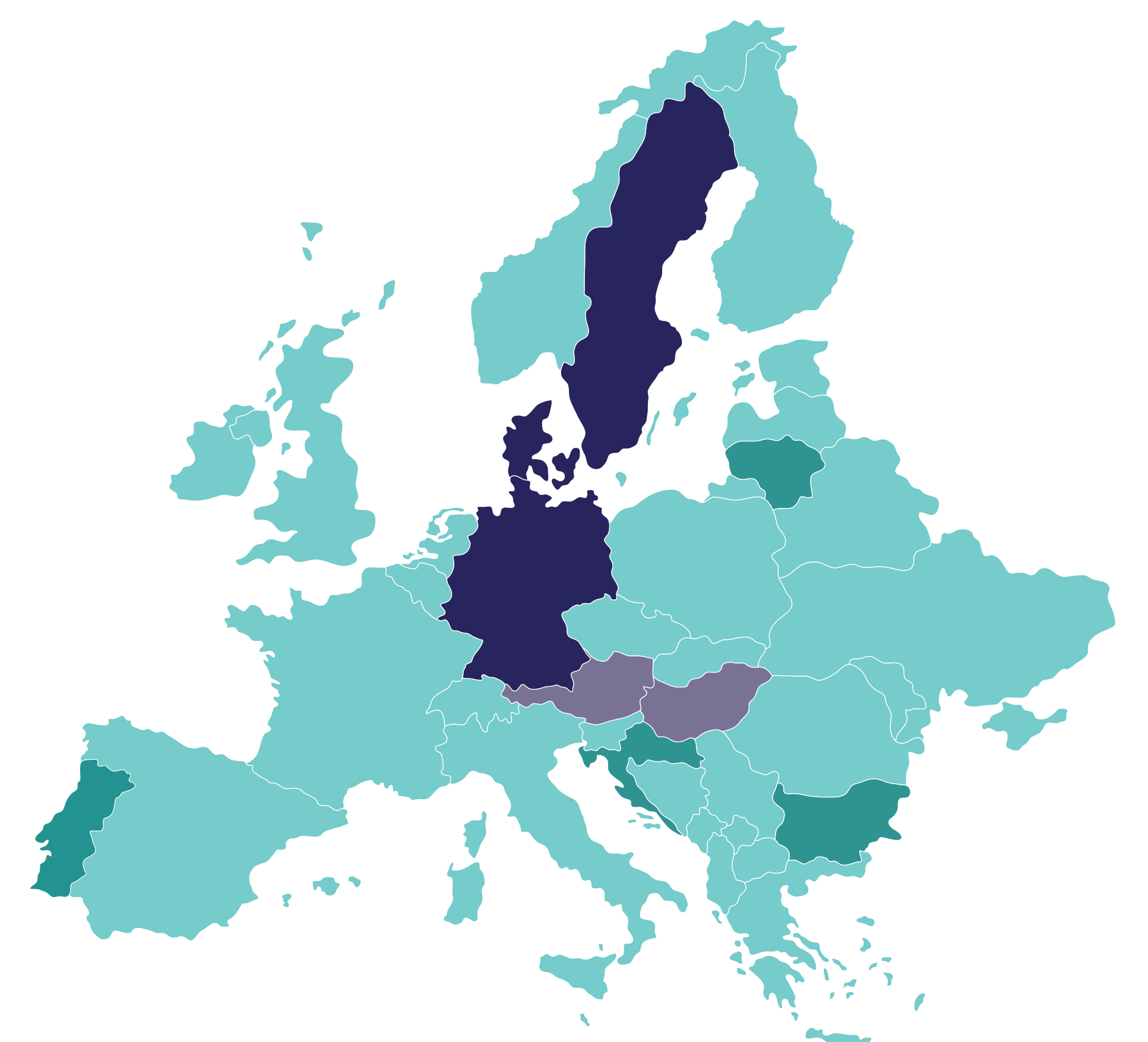
About

SPEAR is an EU H2020 funded project initiating institutional change in **nine European Research Performing Organizations** by implementing **Gender Equality Plans (GEPs)**. For this, the project offers supportive structures through its interconnected **Community of Learning (CoL) and Community of Practice (CoP)**.

To support and implement GEPs, **we follow a methodological path** committed to CREATIVE, OPEN, MITIGATING, PROCESSUAL, ACCOUNTABLE, SMART and SUSTAINABLE CHANGES (**SPEAR's Compass**) developed based on a **step-by-step guide to GEP implementation by the European Institute for Gender Equality**.

Importantly, SPEAR **aims to foster sustainability in GE-practices in academia** through a range of measures and outcomes.

The enhanced impartial evaluation scheme for further participant feedback and learning as well as **strategic dissemination** for long-lasting sustainability and outreach are integral to SPEAR's project design.



- Supporting and Implementing partners (SIPs)
- Implementing partners (IPs)
- Partners responsible for evaluation and dissemination

PARTNERS



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